Republicsteel

MAYOR'S OFFICE

JAN 11 2016

January 8, 2016

VIA FED-EX

Mayor Chase Ritenauer
Mayor of Lorain
200 West Erie Ave.
Lorain, OH 44052

Dear Mr. Ritenhauer:

This letter is to notify you, in accordance with the Worker Adjustment and Retraining Notification Act (WARN Act), that Repubic Steel has decided to temporarily idle its Bar and Rolling Mills located at 1807 East 28th St, Lorain, OH 44055, and of the resulting layoffs of employees at that location. The Lorain plant has continued to struggle over the last year with a decline in the energy market and customer demand. With a negative 2016 economic forecast and the continued dumping of steel imports, Republic had no other option but to idle the Lorain plant. Below is further information relevant to this matter.

- Name and address of the employment site where layoffs will occur:

  Republic Steel (Lorain Bar and Rolling Mills)
  1807 E. 28th St.
  Lorain, OH 44055

- Telephone number of company official to contact for further information:

  Paula K. Dudukovich
  Director of Human Resources
  Canton Office: 330-438-5231

- Planned action: Temporary idling of operations at Republic Steel's Bar and Rolling Mills in Lorain, Ohio and resulting layoffs.

- Expected date of layoffs: Layoffs will commence on March 8, 2016 or during the 14-day period thereafter.

- Bumping Rights: Bumping rights exist pursuant to labor agreements with the USW. No bumping rights exist for non-Union employees.

- Job titles of positions to be affected and number of affected employees in each position: See attached list.

2633 Eighth Street NE
Canton OH 44704
W: www.republicsteel.com

- Name of each Union representing affected employees and the name and address of the chief elected officer:

United Steelworkers

David McCall
Director, District 1
777 Dearborn Park Lane, Suite J
Columbus, OH 43085
Email: damccall@usw.org
Phone: (614) 888-6052

Pat Gallagher
Sub-District Director, District 1
25111 Miles Road, Suite H
Warrensville Hts., OH 44128
Email: pgallagher@usw.org
Phone: (216) 292-5683

Sincerely,

Paula K. Dudukovich
Director of Human Resources

ATTACHMENT

Carman – 5

Diesel Mechanic – 1

Engine Crew – 1

Fire/Safety Utility – 2

Gas Tender – 1

Mobile Crane Utility – 1

Maintenance Technician – 57

Operating Technician 1/2 – 89

Plant Transportation Specialist – 1

Roll/Guidehand – 2

Safety Coordinator – 2

Salaried Union – 2

SBM Pulpit Operator – 1

Sr. Operating Technician – 6

Service Technician – 43

Train Master – 2

Labor Relations Representative – 1

Automation Supervisor – 1

NDT Engineer – 1

Order Entry Specialist – 1

Human Resources/ Labor Relations Manager – 1

Material Specialist – 1

Customer Service Representative – 1

Environmental, Health and Safety Manager – 1

Scheduler – 1

Plant Manager – 1

Supervisor – 6

Lab Manager – 1

Scrap Coordinator – 1

Automation Engineer – 1

Area Manager – 2

Department Manager – 1

Maintenance and Facilities Manager – 1

Process Metallurgist – 1

Police Officer - 2